

# Whistleblowing

Published: 10.08.2021.

[The Whistleblowing Law](#), which entered into force on 1 May 2019, provides for the right of everyone in the public and private sectors to raise awareness about a threat to the public interest observed in the work environment.

Whistleblowing - an opportunity for everyone to promote the legitimacy, integrity, openness and transparency of an institution through using the right to freedom of expression.

Whistleblower - natural person who provides information on a possible violation which may harm the public interests if the person considers this information to be true and it has become known to him or her while fulfilling the work duties or establishing legal relations related to the fulfilment of work duties.

A whistleblowing report may be submitted:

via [electronic form on the website www.trauksmescelejs.lv](#)

or by [filling in a form](#).

The law provides that awareness of violations can be raised, among other things, through the internal whistleblowing system. This means that any employee of an institution may report a possible violation of public interest in the operation of the institution in order to remedy it in a timely manner, before the institution's reputation is damaged, it has suffered losses or the competent national authorities are involved. The employees are in the best position to notice potential violations and assess their danger thanks to their professional knowledge and experience.

By using the internal whistleblowing system, the report ends up closer to the "cause of the problem" and the concerns expressed can be assessed promptly, as well as to remedy the potential violation or identify systemic deficiencies.

Upon receipt of whistleblowing report, the applicant's personal data is pseudonymised.

The personal data of the whistleblower, the report and the written or physical evidence attached to it, as well as the materials regarding the review of the report of the whistleblower have the status of restricted information.

Any person (institution) who has received a whistleblowing report or performs any actions with it is obliged to ensure adequate protection of the whistleblower's personal data. The personal data of the whistleblower may be transferred only to persons (institutions) who need them for the examination of the whistleblowing report or the review of the infringement case initiated on the basis thereof or for the protection of the whistleblower or his or her relatives. Read more about the protection of whistleblowers in the relevant section of the [trauksmescelejs.lv](#) website.

The institution's contact persons can be contacted for advice on the possibility of whistleblowing and for information on the progress of your report.

Whistleblowing contact persons at the Office of Citizenship and Migration Affairs:

Contact information:

Zane Aumale: [zane.aumale@pmlp.gov.lv](mailto:zane.aumale@pmlp.gov.lv)

Arvīds Zahars: [arvids.zahars@pmlp.gov.lv](mailto:arvids.zahars@pmlp.gov.lv)

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Find out more about whistleblowing at [www.trauksmescelejs.lv](http://www.trauksmescelejs.lv)

<https://www.pmlp.gov.lv/en/whistleblowing>